

**CHINA FORESTRY INTERNATIONAL DEVELOPMENT COMPANY LIMITED**

**JOB OPPORTUNITY**

**Job Position:** Plantation Graduate Management Trainee (GMT) (20)

**Duty Station:** Uganda

**Job Description**

Our Graduate Management Trainee (GMT) program looks for highly motivated individuals who exhibit the potential to excel as future leaders to oversee our forest plantations in a rural setting. The program is geared towards providing challenging work assignments complemented by a learning component for the selected graduates. During this program, candidates are assigned challenging business scenarios to enhance their skills. Another crucial element of the program ensures that managerial skills are developed. This provides trainees with the expertise required to handle supervisory and administrative tasks that will result in the development of successful managers**.**

The successful candidate will handle various technical and administrative tasks, ensure operational efficiency, and lead a dedicated team of plantation workers.

The GMT will handle aspects in relation to Human Resource, Materials, Finance and Production at the plantation.

**Job Requirements:**

* The Candidate must hold a University degree in any field of study with a **CGPA of ≥ 3.30**
* Strong leadership and team management skills.
* Excellent organizational and planning abilities.
* Excellent Communication Skills
* Proficiency in data collection and report preparation.
* Ability to work under pressure and adapt to rural living conditions
* Effective communication and interpersonal skills.
* Under 30 years old
* Only Male candidates are encouraged to apply

**Key Responsibilities:**

* Control the activities of plantation workers and guide them to work according to standard requirements through managing and controlling slashing exercises, tapping of resin, and tool sharpening.
* Supervise the harvesting of forest products, such as resin.
* Ensure cleanliness at the camps and manage the supporting staff at the camp.
* Manage the consumption of materials as per the company standard.
* Arrange workers’ schedules and ensure timely start of daily operations.
* Develop strategies to improve operational efficiency and productivity.
* Lead and manage a team of plantation workers and managers.
* Address workers’ concerns and communicate them to management.
* Send reports to the top bosses about the progress at the plantation
* Coordinate with the Head quarter team through sending reports and getting instructions on what to do.
* Oversee human resource recruitment at the plantation.
* Collect data on materials, human resources, and production in the field.
* Prepare and send reports to the headquarters on various aspects including weather conditions, resin collection, and other operational metrics.
* Handle document management related to plantation activities.
* Make petty finance requests to support plantation operations and manage reimbursements to the finance team.

**Working Conditions**:

* Full-time position based at plantation camps in rural settings.
* Requires living on-site at the plantation camps with solar power as the primary energy source.
* Limited exposure to outdoor conditions

**How to Apply:**

1. All qualified candidates are encouraged to send their detailed Resumes with three

professional referees and copies of their education documents in a single PDF file to plantation@cfid-ug.com

Please save your application document (PDF) as **Surname\_advertising channel name.**

**Please NOTE:**

1. Only short-listed candidates will be invited to participate in the interview process.

**Application Deadline: Friday, September 30, 2024 @17:30**